



news and information  
for employees of the  
City of Saint Paul

**March 22, 2002**

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### **Mayor**

*Randy Kelly*

### **Councilmembers**

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*Jerry Blakey*

*Christopher Coleman*

*Patrick Harris*

*Kathy Lantry*

*Jim Reiter*

*City Update*

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# City Update

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## **Nominations due April 5th for tenth annual Karl Neid award**

Nominations are still being sought for consideration as recipient of the 2002 Karl Neid Community Involvement Award. This year's recipient will be the 10th City employee to receive this prestigious award. The deadline for accepting nominations is Friday, April 5, 2002.

Karl Neid was a lifelong Saint Paul resident who grew up in a politically active East Side family. He spent countless hours working on other people's political campaigns and was elected to the City Council in November, 1991. He began representing his beloved East Side in January, 1992, but only served for a short time. Karl had a heart attack on May 8, 1992, and passed away.

The St. Paul Pioneer Press said, "He was a virtual one-man volunteer organization on the East Side, working on the City's Planning Commission, Merrick Community Services, and various East Side housing and crime watch programs. He and his wife were known for playing Santa and Mrs. Claus at nursing homes, schools and for friends' children during the Christmas season."

Karl was a modest man who never wanted credit for all he accomplished. The Karl Neid Community Involvement Award was established in 1993 to honor this exceptional individual who was both a City employee and a City Councilmember.

The award annually recognizes a City employee who has exemplified a record of outstanding public service and who has made significant contributions to improving the quality of life in the community.

(Preference will be given to employees whose involvement directly benefits a community within the city of Saint Paul.)

Nominations may be submitted by City employees, citizens or bargaining units. Individuals who have been nominated in previous years may be nominated again; however, past

nominations are not kept on file. A selection committee of bargaining unit representatives will screen the nominations and make a final recommendation to the Mayor.

The recipient will be recognized at an award ceremony in May. Please take the time to nominate a City employee who exemplifies the qualities Karl Neid demonstrated. This award is truly an honor and a great opportunity to recognize an outstanding co-worker.

To get a nomination form, please contact Darlyne Morrow at [darlyne.morrow@ci.stpaul.mn.us](mailto:darlyne.morrow@ci.stpaul.mn.us), or at 651-266-8525. Nomination forms should be returned to her in care of:

The Office of Mayor Kelly  
390 City Hall  
15 West Kellogg Boulevard  
Saint Paul, MN 55012



Karl Neid and wife, Joanne Tromiczak-Neid

[www.ci.stpaul.mn.us](http://www.ci.stpaul.mn.us)

*Places to go. Things to do.*

[ilovesaintpaul.com](http://ilovesaintpaul.com)

## Deferred Compensation Plan

The State of Minnesota Deferred Compensation Plan (MNDCP) is an easy, "automatic" way to save for retirement through payroll deduction. It's available to all City employees, and allows you to set aside a portion of your income and accumulate it on a tax-deferred basis, which means that less of your salary is subject to current income tax. Your savings and investment earnings accumulate tax-deferred until you start drawing from the plan at retirement. When you contribute to the plan, the amount of your take-home pay is reduced only about 70 cents per dollar invested.

There are several tax law changes for deferred compensation in 2002 including simplified distribution rules, higher contribution limits, purchase of past years service credit, portability, and Federal Income Tax Credit. You can learn more about the MNDCP by attending one of the following 15-minute group presentations, which will be followed by a

short question/answer period:

Tue., March 26, 11:30 a.m., Room 41 City Hall

Mon., April 8, 11:30 a.m., Room 42 City Hall

Wed., April 10, 7:30 a.m. & 3:30 p.m., Dale Street Garage, 2nd Floor Training Room

Tue., April 23, 7:00 a.m., Como Shops, Carpenters' Garage

Thu., April 25, 7:00 a.m., Hamline Yard, 2nd Floor Training Room

If you want help completing enrollment forms; need assistance with making changes to your current deferred compensation payroll deduction; would like to review your personal account information and discuss changes; or have questions about deferred compensation withdrawal options at retirement, you can schedule an individual appointment with an NBI/Ochs representative. Sign-up sheets for the individual appointments will be available at all of the group presentations, or you can contact David Westman at 1-877-457-6466 (option 4) or via e-

mail at [dwestman@nbiochs.com](mailto:dwestman@nbiochs.com). Attendance at the presentation and/or individual meetings must be on your own time, not City-paid time.

You can enroll with the MNDCP any time during the year! Enrollment forms will be available at each group presentation, or by calling 1-877-457-6466. Enrollment forms and other helpful information, including a Retirement Income Planner, are available at their web site: [www.mndcplan.com](http://www.mndcplan.com).

If you are currently enrolled in the plan, please remember that changes to your investment allocations must be done through the MNDCP web site or via telephone at 1-877-457-6466. You can obtain a PIN number to access your account information on-line by calling 1-877-457-6466 (option 0) or via their web site in the "Account-On-Line" section. Your PIN will be mailed to you in 10 to 14 business days. The web site also has a great Withdrawal Quote System, an interactive program that allows you to determine your payout amounts based on account values and future deposits. (No PIN required.)

## Como Japanese garden volunteers needed

Do you know the symbolism of a zig-zag bridge, and island in the shape of a turtle, winding pathways, garden stones, and waterfalls? Would you enjoy learning about these and other aspects of Japanese gardens?

If you want to be outside in the Como Japanese Garden frequently from May to September, and would like to share your newly acquired information with visitors, please join others for training to become a Volunteer Japanese Garden Interpreter. This summer, work in a team

with other volunteers and share the garden's history and symbolism.

Register by April 15th, 2002, for this three-part training series. Upon completion of the training, volunteer a minimum of two 3-hour shifts per month from May to September. Call 651-487-8247 for more information.

## City job openings as of March 22nd, 2002

Application deadline	Job title	Yearly salary rate	Exam date
Open	Conservatory Attendant (permanent/part-time)	\$9.70 per hr	See Job Ann
04/01/02	Electrician	\$31.96 per hr	See Job Ann
Open	Parks & Recreation Assistant (seasonal/part-time)	\$5.50 per hr	See Job Ann
Open	Parks Worker I (seasonal/full & part-time)	See Job Ann	See Job Ann
Open	Refectory Attendant (seasonal/part-time )	\$9.70 per hr	See Job Ann
Open	Senior Pool Attendant (seasonal)	\$9.25 per hr	See Job Ann
03/27/02	Stores Clerk	\$1,061.64	04/05/02
Open	Swimming Pool Supervisor (seasonal)	\$10.75 per hr	See Job Ann
Open	Water Safety Instructor & Life Guard (seasonal)	\$8.25 & \$7.75 per hr	See Job Ann
03/27/02	Water Utility Technician III (prom)	\$1,559.02	See Job Ann

Please Note: Mayor Kelly has announced a hiring freeze for the City of Saint Paul. The testing and application process will be continuing for certain positions, and hiring decisions will be made on a case by case basis. The City does anticipate that some exceptions to the freeze will be approved, particularly for certain seasonal/summer positions. You are encouraged to continue your interest in City employment by completing the job application process.

Note: Call or visit the Office of Human Resources to receive the official job announcement for these positions. Location: 400 City Hall Annex. Phone: 651-266-6500 (TTY/TDD 651-266-6501) or visit the web site: [www.ci.stpaul.mn.us/jobopenings](http://www.ci.stpaul.mn.us/jobopenings). For jobs announced after March 14th, please call our 24-hour job line, 651-266-6502.